

School Improvement
1 x Headteacher (FTE 1.0)

<u>Teaching & Learning</u>	<u>Curriculum & Extended Curriculum</u>	<u>Inclusion</u>	<u>Family Support</u>	<u>Premises</u>	<u>Administration</u>	<u>Catering</u>	<u>TEAS</u>
<p>1 x Deputy Headteacher (FTE 1.0)</p> <p>3 x Phase Leads - Early Years; Year 1-3; Year 4-6 (FTE 2.6)</p> <p>21 x Teachers - Subject Leads (FTE 20.4)</p> <p>4 x Teaching Assistants - Early Years (FTE 4.0)</p>	<p>1 x Assistant Headteacher (FTE 0.6)</p> <p>8 x Out of Hours Assistants (FTE 2.9)</p>	<p>1 x Inclusion Lead & SENCO (FTE 0.8)</p> <p>1 x Teacher - Shadow SENCO (FTE 0.8)</p> <p>1 x Speech, Language and Communication Advisor (FTE 1.0)</p> <p>11 x Teaching Assistant (FTE 9.7)</p>	<p>1 x Assistant Headteacher (FTE 1.0)</p> <p>1 x Designated Safeguarding Lead (FTE 1.0)</p> <p>2 x Bus Driver (FTE 1.5)</p> <p>2 x Transport Assistant (FTE 1.4)</p>	<p>3 x Caretaker (FTE 1.6)</p>	<p>1 x School Administration Manager (FTE 1.0)</p> <p>1 x Administration Officer (FTE 1.0)</p> <p>2 x Receptionist (FTE 1.3)</p> <p>1 x Administration Assistant (FTE 0.3)</p>	<p>1 x Catering Manager (FTE 0.9)</p> <p>1 x Catering Officer (FTE 0.8)</p> <p>3 x Catering Assistant (FTE 1.7)</p> <p>12 x Lunchtime Support Assistant (FTE 3.3)</p>	<p>1 x TEAS Lead Teacher (FTE 1.0)</p>

Staffing structure

The school staffing structure is continually reviewed by the Headteacher and Governing body. The staffing structure and key responsibilities as of July 2021:

The Rydal Academy Staffing Structure

Leadership Team

Member of staff	Role
Mr John Armitage	Headteacher
Mrs Katie Turnbull	Deputy Headteacher (Teaching, Learning and Assessment Lead)
Mrs Lily Peoples	Assistant Headteacher (Curriculum Lead)
Mrs Angela Galey	Assistant Headteacher (Personal Development and Wellbeing Lead)
Mrs Jo Thurland	Designated Safeguarding Lead (DSL)
Miss Libby Truby	Inclusion Lead and Special Educational Needs Coordinator (SENCO)

Teaching and Learning structure

Class	Teacher	PPA Cover	TA Support
Nursery			
Nursery	Miss Laura Staples Clough	Miss Amy Waller (Miss Alex Timney)	Mrs Sue Woodcock Miss Rachel Musgrave
Reception			
RE	Miss Laura Edgar	Mrs Rachel Campbell	Mrs Alison Naisbitt
RJ	Mrs Natalie Jeffries	Mrs Carolyn Whinfield (Miss Julie Appleby)	Mrs Claire Owens
Year 1			
1S	Mrs Celia Senior	Mrs Rachel Campbell	Mrs Andrea Bamber
1W	Mrs Emma Wright	Mrs Lily Peoples	
1C	Miss Melanie Chapman	Mrs Carolyn Whinfield (Miss Julie Appleby)	
Year 2			
2C	Mrs Anna Chambers	Mrs Carolyn Whinfield (Miss Julie Appleby)	Mrs Paula Hill Mrs Sharon Swainston
2E	Miss Kathy Elvy	Mrs Rachel Campbell	
2M	Mr Andrew Morris	Miss Amy Waller (Miss Alex Timney)	
ELMS (Working level pre-Key Stage)			
ELMS	Mrs Charlotte King	Mrs Tina Dodds Miss Libby Truby	Miss Nina Mallaburn Mrs Dawn Cornish Mrs Ewa Kaszuba
Year 3			
3P	Mr James Park *Flick	Mrs Rachel Campbell	Mr Stuart Shields
3S	Mrs Jenny Salt	Mrs Carolyn Whinfield (Miss Julie Appleby)	
3B	Miss Abby Blackburn	Miss Amy Waller (Miss Alex Timney)	
Year 4			
4P	Mr Adam Platten	Miss Amy Waller (Miss Alex Timney)	Mrs Julie Thornton
4D	Miss Vicky Denham	Mrs Katie Turnbull	
4Y	Miss Georgia Yeomans	Mrs Rachel Campbell	
Year 5			
5M	Mrs Karen Mellard	Mrs Katie Turnbull	Mr Kevin Risetto
5F	Mrs Ashley Fox	Miss Amy Waller (Miss Alex Timney)	
5C	Miss Mica Cockerill	Mrs Rachel Campbell	
Year 6			
6E	Mr Sam Ellis	Mrs Carolyn Whinfield (Miss Julie Appleby)	Mrs Rebecca Kelly Mrs Mel Cartwright
6W	Mrs Emily Wells	Mrs Lily Peoples	
6S	Mrs Sarah Woodthorpe	Mrs Rachel Campbell	

Phase Leader *School dog

Administration Team

Member of staff	Role
Mrs Joanna Laverick	School Administration Manager
Miss Janette Keogh	Administration Officer
Mrs Ruth McLaren	Morning Receptionist
Mrs Sarah Alton	Afternoon Receptionist
Mrs Dianne Carr	Administration Assistant

Premises Staff

Role	Staff
Caretakers	Mr Chris King, Mrs Janet Miller, TBC (Mr Geoff McArdle)
Bus driver	Mr Geoff McArdle, Mrs Zoe Matthews
Transport Assistant	Mrs Jacqueline Roscoe, Mrs Julie Hagger

Wrap-around Staff

Role	Staff
Lunchtime Support Assistants	Mrs Dianne Carr, Mrs Helen Gavey, Mrs Amelie Kaddoura, Mrs Jeanette Leach, Miss Caroline Leak, Mrs Pam Leonard, Miss Sharon Meaney, Mrs June Pass, Miss Alison Garbutt, Mrs Zoe Matthews, Miss Donna Wood
Out of Hours Assistants (Breakfast Club)	Mrs Dianne Carr, Mrs Helen Gavey, Mrs Jeanette Leach, Mrs Pam Leonard, Mrs June Pass
Out of Hours Assistants (After School Clubs)	Mrs Dianne Carr
Out of Hours Assistants (Youth Club)	Mrs Pam Leonard, Miss Caroline Leak, Mrs Amelie Kaddoura, TBC

Catering staff

Role	Staff
Catering Manager	Ms Jules Sanderson
Catering Officer	TBC
Catering Assistant	Mrs Joanne Sievers, Mrs Diane Nicholson, Miss Helen Johnson